

Rocky Mountain Athletic Trainers' Emerging and Early Professionals Policies and Procedures (2025-26)



Current EEP Board

Shannon Courtney ATC

Hannah Duszynski ATC

Mission of Emerging and Early Professionals' (EEP)

The EEP Board will be a resource to mentorship by highlighting and emulating NATA's forward thinking; having strong representation within all states; and will create a confident and passionate community by sharing personal and professional opportunities of growth that will bridge the gaps and elevATe the profession moving forward. The commitment from this group will serve to provide educational, service, mentorship, and professional networking opportunities to build and support the upcoming leaders within the profession.

Vision of the EEP

To integrate the professional AT student (emerging professional) with early professionals (EP) to provide guidance on transition from an emerging professional into the early professional phase of their career through leadership, network, involvement and enhancing transitional skills throughout their early professional career. The goal of this collaboration and integration between the two separate entities is to meet the needs of a large population: both emerging professional and early professionals. While they may be defined separately, they are closer in age, have similar needs, and we believe this will aid both groups.

The following are our objectives as a committee to help meet the mission and vision of the EEP

- The primary objective of the EEP is to facilitate mentorship and improve communication among emerging and early professionals in the RMATA.
- Provide individualized mentorship pairings aligned with participants' career aspirations and personal goals. These pairings will be facilitated initially through the EEP Board.
- Facilitate group conversations and leadership development opportunities that enhance transitional skills.
- Build a strong network of professionals who share knowledge across generations.
- Support the evolving needs of a diverse and dynamic professional population.
- Maintain and develop the AT Legacy Mentorship program
 - The AT Legacy Mentorship program is about building, professional unity, and preparing future leaders to thrive and shape the future of athletic training. (Reference the Program Info on the RMATA Website)
- Provide educational opportunities for current issues of membership and athletic training.

Structure and Responsibilities of EEP Leadership Positions-

Early Professional President:

Early Professional President: 2 year term limit. Renewable for two terms; 4 years maximum.

Primary responsibilities will be:

- Oversee the function of the EEP and run monthly committee meetings and updates.
- Manage the Legacy Link Mentorship Program and help facilitate quarterly topics and meetings.
- Promotion and recruitment of mentors and educational topics for the EEP committee.

Emerging Professional Vice President (VP):

A one year position for an emerging professional. This is a position for someone who is already a state representative, but has a desire for a leadership role.

- Assist Early Professional President with educational topics and mentorship.
- Promotion and recruitment of mentors and educational topics for the EEP committee.

EEP Committee State Representatives**Emerging Professional State Representative**

It is the intent of the Rocky Mountain Athletic Trainers' Association to have one emerging professional member from each of the represented states within District VII.

A one-year position (renew or roll off) for emerging professionals who will attend state meetings and provide a verbal EEP report to the state. Emerging professionals applying for this position must be a RMATA member and complete an application(see bottom of page). The application will be reviewed by the committee chairs and individual state presidents. This emerging professional position will work directly with the early professional state representative for the EEP to complete the following:

- It is the duty of the state representatives to remain educated on current issues surrounding athletic training in their respective state and report on them during conference calls. They should listen in on state conference calls and attend state meetings.
- Obtain a current list of professional student members within their respective state to communicate and disseminate information.
- All emerging professional state representatives are responsible for communicating directly with the President with any questions, problems, or absences.
- State representatives have the responsibility to complete all assignments given to them in a timely manner including participating/facilitating the AT Legacy Mentorship Program.
- Promotion and recruitment of mentors and educational topics for the EEP committee within their state.

Emerging Professional Leadership Member Eligibility

- Be enrolled in a CAATE accredited Professional Athletic Training Education program in District 7 or attending a CAATE accredited college or university and represent a state within the District.
- Applicants must be a current student member of the National Athletic Trainers' Association and a student member of the Rocky Mountain Athletic Trainers' Association.
- Applicants must be either in their first or second year in a CAATE accredited program at the time he/she is applying.
- Letter of recommendation from program faculty member, preceptor, or certified athletic trainer

- Letter of interest indicating why you want to be on the EEP Committee and your interest in professional service.

Early Professional State Representative:

It is the intent of the Rocky Mountain Athletic Trainers' Association to have one early professional member from each of the represented states in District VII.

A two-year position (renew or roll off) for EP who will attend state meetings and provide a verbal EEP report to the state. To be an early professional state representative you must be an RMATA member and complete an application(see bottom of page). The application will be reviewed by the committee chairs and individual state presidents. This position will work directly with the emerging representative for the EEP to complete the following:

- It is the duty of the state representatives to remain educated on current issues surrounding athletic training in their respective state and report on them during conference calls. They should listen in on state conference calls and attend state meetings.
- Obtain a current list of early professional members within their respective state to communicate and disseminate information.
- All state representatives are responsible for communicating directly with the President with any questions, problems, or absences.
- State representatives have the responsibility to complete all assignments given to them in a timely manner including participating/facilitating the AT Legacy Mentorship Program.
- Promotion and recruitment of mentors and educational topics for the EEP committee for their state.

Early Professionals Leadership Member Eligibility

- Applicant must be a current member of National Athletic Trainer's Association and the Rocky Mountain Athletic Trainers Association
- Applicants must be within the first six years of their career in athletic training.
- Applicants must be within good standing in accordance with BOC and state licensure (if applicable).
- Letter of interest indicating why you want to be on the EEP Committee and your interest in professional service.
- Resume including references

EEP Chair Advisors (Shannon and Hannah) Responsibilities:

- RMATA Board appointed positions.
- The role of the EEP Advisors is to provide support and guidance to the EEP, to represent the EEP to the RMATA BOD, promote ideas, provide insight, and encourage EEP members.
- Maintain regular communication with the EEP President.
- Assist the secretary in maintaining information on the RMATA Emerging and Early Professional webpage.
- Manage the AT Legacy Mentorship Program and help facilitate quarterly topics and meetings.

Applications to serve on the RMATA EEP can be found on the RMATA website. EEP leadership members will be selected by the current committee chairs. EEP State representatives will be selected by the chairs' advisors and individual state presidents.

Submit completed applications by Sept 1st 2025. All completed applications will be submitted/forwarded to EEP chair advisors who will forward to respective state presidents for selection to the RMATA EEP Board. Once appointments have been made by each state president those selections sent to the EEP Advisor who will then contact the student. New representatives must be selected or appointed by September 15th each year. If an EEP member would like to remain on the EEP Board for a second year, they still must apply, and be reappointed.